

CALL TO ACTION



National
College *of*
Ireland



academy of human resource development



We are delighted to announce the opening call for papers for the;

23RD INTERNATIONAL CONFERENCE ON HUMAN RESOURCE DEVELOPMENT RESEARCH AND PRACTICE ACROSS EUROPE, 7TH – 9TH JUNE 2023, at the School of Business, National College of Ireland, Dublin, Ireland 7 – 9th June 2023.

Conference Webpage; <https://www.ncirl.ie/University-Forum-for-Human-Resource-Development-Conference/Welcome-to-the-UFHRD-Conference>



CONFERENCE THEME

“Workplace change – disruption, continuity and reinvention. The role of HRD in a changing Global Context”

Society, organisations, and individuals increasingly operate in an external environment characterised by major disruption and uncertainty. The COVID-19 pandemic and upheaval in world politics due to conflict in Europe are just recent examples of sudden disruptions that have shaken the underpinnings of our globalised world and called into question whether globalisation is a good thing for the world. Recently the term ‘VUCA’ has entered the lexicon of world leaders, policy makers and academics to describe dynamic external environments characterised by volatility, uncertainty, complexity and ambiguity. Organisations, employees, and managers have therefore to adapt to sudden disruptions and changes and demonstrate agility and flexibility to survive. These changes include leveraging technology, changing work practices, work relationships, skills, and competencies. The themes of disruption, continuity and reinvention are therefore central to our conference. These themes have major implications for the positioning and role of HRD in helping society, organisations, and individuals to prosper and develop.

The 23rd International Conference on Human Resource Development Research and Practice across Europe, will therefore explore the role of HRD in improving individual, organizational, and societal capabilities within the context of a VUCA world. We therefore invite submissions that address these themes related to what role HRD can play in a world of disruption and uncertainty, the specific contributions at individual, team, organisation, and societal levels of analysis and what these changes mean for our conceptualisations of HRD theory and practice. We are also interested in contributions that challenge notions of disruption and uncertainty, and offer alternative conceptualisations of these issues. Questions around which we welcome submissions include: What implications do processes of globalisation and deglobalisation mean for HRD theory, policy, and practice? What implications does disruption have for diversity, gender, and inclusion? How can HRD contribute to enhanced societal, organisational, and individual wellbeing and resilience in the context of disruption? What does disruption mean for careers and competency development for individuals? What new models of HRD are relevant in a world of disruption? What new conceptualisations of HRD may emerge in the context of disruption? How can these new notions of HRD be researched?

For this year's conference, we invite submissions however broadly, within the following conference themes;

1. Leadership, management and talent development
2. Coaching and mentoring
3. Global, comparative and cross-cultural dimensions of HRD
4. Employee engagement
5. Workplace learning, training and development
6. Strategic capabilities and the changing nature of work
7. Learning in small and medium enterprises (SMEs)
8. Practitioner Research & Learning and Education
9. Critical, Social and Diversity Perspectives in HRD

SUBMISSION POINT

Abstracts in one or more of these categories should be submitted through the single submission point – <https://ufhrd2023.exordo.com/>

KEYNOTE SPEAKERS

Professor Thomas Garavan: HRD in a VUCA, World: Implications for Research and Practice. University College Cork; <https://www.cubsucc.com/faculty-directory/prof-thomas-garavan/>

Professor Alma McCarthy: Talent Management and Development in Public Organisations: Quo Vadis? University of Galway <https://www.universityofgalway.ie/our-research/people/business-and-economics/alma-mccarthy/>

Dr Mina Beigi: HRD: A Career Community that Cares. University of Southampton <https://www.southampton.ac.uk/business-school/about/departments/human-resource-management-and-organisational-behaviour/staff/mb4u17.page>

Professor Kim Nimon: Navigating Employee Engagement amidst the Great Resignation. The University of Texas at Tyler; <https://www.uttyler.edu/directory/hrd/nimon.php>

Location: National College of Ireland, Dublin, Ireland

National College of Ireland is situated in the Irish Financial Services Centre, located in Dublin's docklands. Dublin is home to the National Museum of Ireland, the National Gallery of Ireland, From the Book of Kells to Trinity College, the Little Museum of Dublin, the Jameson distilleries and the world famous Guinness Storehouse. The city has many famous squares and green spaces such as St Stephen's Green and Merrion Square along with many excellent Georgian parks surrounded by beautifully preserved houses from that era. It is home to two great Cathedrals of Ireland, Christ Church Cathedral and St Patricks Cathedral. Dublin has numerous cultural, historical a social attractions including the famous Temple Bar area. People come from all over to enjoy the Irish capital's blend of friendly hospitality, traditional music, and of course, great beer and whiskey. If you've got Irish heritage in your family history, a trip to the emigration museum, EPIC, is a must. Dublin is also a coastal

town and an excellent starting point for exploring Ireland. Dublin is in close distance to Belfast, Galway and Cork, exploring the Giant's Causeway, the Cliffs of Moher and the Ring of Kerry.

Dublin is also regarded for its commitment to the fields of literature, arts, and theatre. The city has produced many notable literary figures, including Samuel Beckett, George Bernard Shaw, and William Butler Yeats, as well as playwrights and authors such as Bram Stoker, Oscar Wilde, Jonathan Swift, and James Joyce.

Dublin's contemporary culture and economic significance is well reflected in its many new buildings, particularly within the financial services district east of the Customs House, where the conference venue is situated, and its extensive and modern tram network. Originally a Viking settlement, Dublin rewards its residents with rich and colourful history. The city, located at the mouth of the River Liffey at the midpoint of Ireland's east coast, is a cosmopolitan blend of the traditional and the thoroughly modern.

Key dates

5th October	Call for papers
9th January	Final date for abstract submission
31st January	Decision notification to authors
11th May	Full papers submission by May 11th 2023
27th March	Early bird registration closes
29th May	Conference registration closes
7th – 9th June	UFHRD 2023

Gala Dinner 8th June 2023

The Gala dinner for the 23rd International Conference on Human Resource Development, will be held at world famous Guinness Storehouse, Dublin.

Submission Guidelines

Abstracts should stress and sum up the paper's importance, theoretical base, research purpose, research question, implications for practice, and conclusions. All abstract submissions should be in English, and can take one of the following formats:

- Refereed papers, 1000 words Max.
- Working papers, 500 words Max.
- Poster sessions, 500 words Max.

Abstract submission procedure

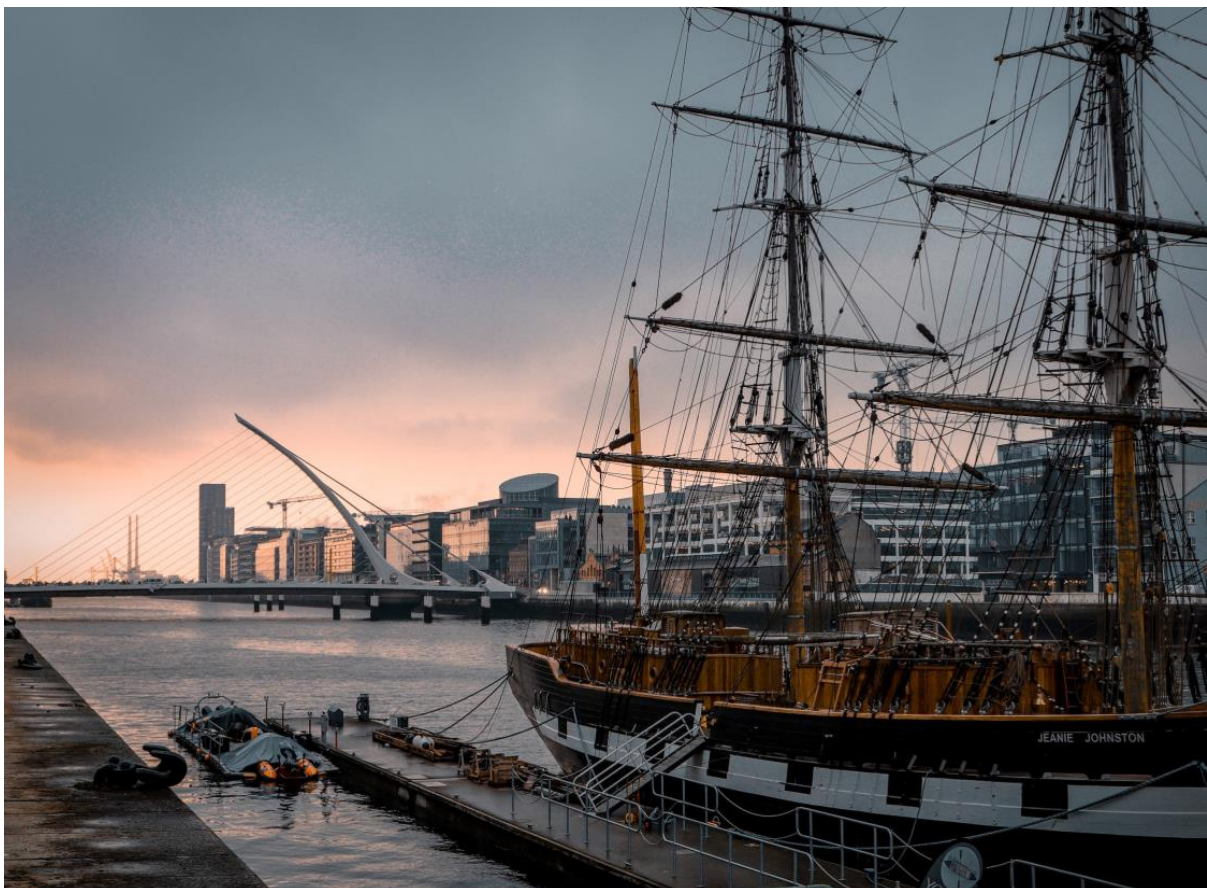
They should include:

- The type of paper;
- a title;
- a brief background/ rationale;
- the focus of the paper;
- a summary of the research methods and results or a short description of the practice/ case study as appropriate;
- Key words

Prizes

- Alan Moon Memorial Prize for best conference paper.
- Teaching and Learning Prize for best contribution to the UFHRD Teaching and Learning Resource bank.

We look forward to welcoming you to Dublin in 2023!



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